

TRIPURA GAZETTE

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PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
Office of the Principal Chief Conservator of Forest & HoFF, Tripura
Agartala.

No.F.2(403)/For/Estt-2025/1742-47

Dated, Agartala the 23/04/2025

NOTIFICATION

Subject: - Equal opportunity Policy of Forest Department, Government of Tripura.

The Government of Tripura, in exercise of powers conferred under Section -21 of "The Rights of Persons with Disabilities Act, 2016" is hereby pleased to notify the Equal Opportunity Policy for persons with Disability of Forest Department as follows:-

- i. Facilities and suitable amenities like wheel chairs, computers, special furniture in accordance with their needs for favour of their performance of their duties in this establishments and ramp, lift, toilet, drinking water point etc shall be provided to the persons with disabilities to enable them to effectively discharge their duties in the establishments.
 - ii. List of posts identified, suitable for persons with disabilities in the Forest Department is at Annexure.
 - iii. The manner of selection of PwDs for various posts shall be as per Guidelines issued Vide Memo F. No.85 (133)-SW/DC/2017 (Vol.III/934 dated 9th January 2019 of SW & SE Department.
 - iv. Considering that the facilities for medical help and education of mentally retarded children may not be available at all stations, a choice in the place of posting is likely to be of some help to the parent , who is an employee under cadre service, controlled by the GA(P&T) Department , in taking care of such a child. Choice posting would be given to the extent feasible. Choice posting would also be given to PwDs employees to the extent feasible.
 - v. Employee with physical disabilities may be granted Special Causal leave for a maximum period of 15 days in a calendar year if they require such leave in connection with the treatment /replacement of their artificial limbs in the Artificial Limp Centre or hospital or any other such institution. The leave may be sanctioned on one occasion or more than one occasion subject to the maximum limit specified above.
 - vi. The woman employee having disable /mentally challenged child may be granted Child Care Leave for maximum period of two Years (i.e 730 days) up to the age of 22 (twenty two) years of such category of child for taking care of, up to 2 (two) children subject to conditions. (ii) to (viii) of Rule 39 (c) of the Tripura State Civil Services (Leave) Rules ,1986. Documents relating to the disability as well as a declaration of the concerned Government servant regarding dependency of the child shall have to be submitted to the competent authority.
 - vii. Appointment of Grievance Redressal Officer (GRO) shall be made to hear complaints in respect of employees with disabilities regarding issues pertaining to discrimination in employment, investigate it and take up the matter with establishment for taking corrective actions. The officer shall also be liable to maintain records.
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- viii. Appointment of liaison officer shall be made to look after the recruitment of persons with disabilities and provisions of facilities and amenities for such employee.
- ix. The Joint Recruitment Board of Tripura (JRBT), other recruitment Board under Forest Department shall notify vacancies to special employment exchange as per details and forms and manner prescribed.
- x. Any other facilities provided by the State Government for such employee shall be ensured for the employees of the cadre services controlled by the GA (P&T) Department.

By order of the Governor,

Signed by

Sanjib Das

Addl. Secretary

Date: 23-04-2025 12:25:39

Forest Department

Annexure

Name of the post: (Lower Division Clerk (LDC, Gr-C), MTS Group-D under Forest Department.

Categories for which identified	Functional Classification	Physical requirements
Low Vision	LV	S, SE (with suitable aids and appliances), H (with suitable aids and appliances), RW,C, MF,PP,L,M
Hard of Hearing	HH	S, SE,H (with suitable aids and appliances),RW, C,MF,PP,L,M
Locomotor, Disabilities including Leprosy cured, Dwarfism, Acid attack victims	OA, OL, OAL, BLOA, Leprosy cured, Dwarfism, Acid attack victims	S, SE, H, RW, C, MF, PP,L,M